

**Minneapolis Public Schools
The Minneapolis Federation of Teachers, Local 59
Educational Support Professionals
Contract Negotiations
2019-2021 Contract**

**District Response
Presented June 12, 2019**

The District respectfully proposes status quo.

Article 18 – Summer School

Union Proposal Summer School Article 18.2.2:

18.2.2 Pay Rate:

- a. **Within Same Classification:** An employee hired to work summer school in the same classification as assigned during the regular work year shall be paid at the same hourly rate of pay for that classification as they received for the regular work year.
- b. **Other Classification:** When hired to work in a classification other than the classification to which assigned during the work year, the employee will be paid the rate of the classification to which assigned for summer school.

18.2.3 No additional benefits shall apply or be earned beyond those provided for in the employee's normal work year and Article 8, Holidays, and Article 10.4 Sick Leave use