

**Minneapolis Public Schools  
The Minneapolis Federation of Teachers, Local 59  
Educational Support Professionals  
Contract Negotiations  
2019-2021 Contract**

**District Response  
Presented June 12, 2019**

**Article 4 – Rights and Obligations of Employees**

**Union Proposal IEP, 504 Plan & BIP Access - Union Proposal to add New Article 4.8:** At this time the District respectfully proposes status quo.

We see this as an important matter and appreciate that the ESP team has raised the issue. This is a topic that requires deeper discussion with multiple additional stakeholders and is more procedural than contractual.

As a result, we propose that this topic be brought to the Best Practices LMC for further consultation with ESPs and review of needs and access rights.